

## WHAT ARE WE DOING TO PREPARE FOR IMPLEMENTATION?

A Programme Board, chaired by the Interim Director of Adult Social Care, has been set-up to implement the Care Act. It has broken this work up into the seven work streams shown in the diagram below:



Against each workstream we have identified:

- what needs to be in place by the relevant Care Act implementation date (either 1<sup>st</sup> April 2015 or 1<sup>st</sup> April 2016) to ensure compliance with the Act, and;
- what key tasks that have to be completed to if Haringey's compliance is to be assured.

Leadership for each workstream has been assigned and colleagues are working hard to progress work in all areas. Areas of focus, cutting across all workstreams, are:

- Service reviews – to the workforce, financial and service demand implications of the Care Act.

- Engagement and dialogue – to raise awareness of the Care Act.
- The development of service models – to ensure adult social care services in Haringey have best fit with the requirements of the Care Act at a price that can be afforded.
- Reviewing local procedures and instruction – to ensure that the local procedures and instructions meet the requirements of the Care Act, re-writing where necessary.

Considerable effort is also being put into briefing staff across Adult Social Care, service users, carers, providers, partnership boards and other about the implications of the Care Act. Briefings will continue to be provided throughout the period of implementation and be extended to colleagues across the Council while formal training will also be offered.

### **Where We Are Today – Progress To Date**

- An effective approach to prevention and the establishment of preventative service is in place using the Better Care Fund.
- Independent advice and advocacy service are in place.
- Cost modelling is taking place involving cooperation with partners across London.
- A service model for Deferred Payments is in advanced development.
- Changes to IT and financial systems progressed – discussions with IT providers are taking place and a determination to work closely with the transformation of the customer journey and Customer Services.
- Over 250 staff within Adult Social Care briefed on the Care Act. Future staff requirements are being modelled and staff training being developed.
- Communications: briefings, website, free-sheet, forums.
- Commissioning: market position statement and joint commissioning.

### **NEXT STEPS**

- October – December 2014:
  - Develop final costed options for new service models.

- Commence review and rewrite, as appropriate, of procedures and instructions.
- Commence commissioning activity, where not already started.
- Continuing communications.
- January – April 2015
  - Sign-off on new service models.
  - Complete review and rewrite of procedures and instructions.
  - Train staff and, where appropriate those of outside agencies.
  - Mobilise and launch Part 1 of the Act (Care and Support).
- By 1<sup>st</sup> April 2016
  - Cap on care costs comes into force.
  - Launch care accounts.