

Trade Union (Facility Time Publication Requirements)
Regulations 2018
 &
Local Government Transparency Code 2015

Central Function 2018 / 19

The facility time data that organisations are required to collate and publish under the regulations is shown below.

Also provided is the additional information required to complete the requirements of the Local Government Transparency Code 2015.

Table 1 Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
24	23.7

Table 2 Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	0
1-50%	21
51-99%	0
100%	3

Table 3 Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£216,802
Provide the total pay bill	£120,441,967
% of the pay bill spent on facility time.	0.18%

For Transparency requirements for only those that spend the majority of their time.

First Column	Figures
Cost where majority of time spent for TU	£133,664
Provide the total pay bill	£120,441,967
% of the pay bill spent on facility time.	0.11%

Table 4 Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on trade union duties and activities	150 hours
Time spent on paid trade union activities as a percentage of total paid facility time hours	0%

Additionally, for transparency requirements trades unions that are represented in the local authority central and education functions are Unison, Unite, GMB, NEU, NAHT, ASCL and NASUWT.

Education function 2018 /19

The facility time data that organisations are required to collate and publish under the regulations is shown below.

Also provided is the additional information required to complete the requirements of the Local Government Transparency Code 2015.

Table 1 Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
25	24.5

Table 2 Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of Employees
0%	0
1-50%	23
51-99%	0
100%	2

Table 3 Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	£181,658
Provide the total pay bill	£150,450,479
% of the pay bill spent on facility time.	0.12%

For Transparency requirements for only those that spend the majority of their time.

First Column	Figures
Cost where majority of time spent for TU	£103,617
Provide the total pay bill	£150,450,479
% of the pay bill spent on facility time.	0.06%

Table 4 Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on trade union duties and activities	120 hours
Time spent on paid trade union activities as a percentage of total paid facility time hours.	0%