

## First Meeting of Haringey Fairness Commission: Minutes

17/09/18

### Present:

#### Commissioners:

- Cllr Zena Brabazon (ZB)
- Barbara Lisicki
- Radojka Milijevic (RM)
- Sona Mahtani
- Bibi Khan
- Cllr Cawley-Harrison
- Tony Hartney
- Geoffrey Ocen
- Sean O'Donovan
- Zina Etheridge
- Cllr Erdal Dogan
- Rob Tao
- Cllr Joseph Ejiofor
- Lynette Charles
- Helen Millichap
- Sona Mahtani
- Tony Hoolgahan
- Rabbi David Mason
- Sharon Grant
- Cllr das Neves

#### Officers:

Rebecca Hatch (RH); Louise Hopton Beatty (LHB) and James Curtis.

#### Apologies:

Professor Paul Watt; Jeanelle De Gruchy; Kellie Dorrington; Catherine West MP and David Lammy MP.

#### Observers:

Cllr. Berryman, Will Arnton-Sheret, Joanna Sumner

	Action
<p><b>Introduction</b></p> <ul style="list-style-type: none"><li>• Cllr. Brabazon gave an introduction and thanked everyone for becoming part of the Commission.</li><li>• Everyone outlined what success would look like for them. Three key themes came through:</li></ul>	

<ul style="list-style-type: none"> <li>○ Impact – Developing recommendations that can make a tangible positive impact.</li> <li>○ Reach - It is important to speak to as many people as possible, especially those who are less often heard.</li> <li>○ Role of communities – Voluntary and communities groups being particularly important.</li> <li>● Declaration of Interest – LHB to send a declaration of interest form for Commissioners to complete.</li> </ul>	LHB
<p><b>Terms of Reference</b></p> <ul style="list-style-type: none"> <li>● Additions agreed to the terms of reference: <ul style="list-style-type: none"> <li>○ Values that guide the Commission’s approach and decision making. RM to draft and send to officers.</li> <li>○ Budget for the Commission to be included.</li> <li>○ Clarification on how additional Commissioners will be identified and appointed.</li> <li>○ Ability of the Commission to make strategic recommendations that set the long-term direction, as well as practical recommendations.</li> <li>○ More explicit commitment about listening to what people have to say and that we will publish testimonials unadulterated.</li> </ul> </li> <li>● Discussion around the flexibility of the timescales. Agreed that the timescale should be stuck to as closely as possible, to allow recommendations that are agreed to be implementation during this administration.</li> <li>● Agreed that Terms of Reference would be reviewed again in March 2019.</li> </ul>	RM LHB LHB LHB LHB
<p><b>Engagement / Public Plan</b></p> <ul style="list-style-type: none"> <li>● Commissioners emphasised the need to narrow down the scope, identifying a number of key topics to allow ‘deep dives’ into these specific topics.</li> <li>● There was a discussion about whether it was appropriate to start from a blank sheet of paper at the start of conversations with residents, as the Commissioners collectively already have extensive combined knowledge of a range of subjects. However, it was agreed that the key topics that the Commission focus on should be clearly and fundamentally steered by residents’ priorities.</li> <li>● There was extensive discussion around the engagement approach, scale and reach of engagement planned.</li> <li>● The current approach did not meet the aspirations of Commissioners.</li> <li>● It was agreed that a smaller group of Commissioners would reconvene in the next week or two, in order to discuss a revised and more detailed engagement and communication plan (which should include a strong social media presence).</li> <li>● The role of commissioners in the engagement stage to be clarified.</li> <li>● Plan on how the responses will be analysed to be developed.</li> <li>● Officers to circulate State of the Borough report.</li> </ul>	LHB/All interested commissioners     LHB LHB LHB