

# Haringey Safeguarding Adults Annual Strategic Priorities 2019-2020

(\*North Central London [NCL] area aligned)



ASSURE PRACTICE – We are assured that safeguarding practice is person-centred and outcomes focused						
	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
A1	Collaborate and conduct deep-dives on areas of practice, such as MSP, DoLS, use of MCA or the victim and survivor's journey	Protection Proportionality Prevention	Assurance that partner organisations are working to best practice and working to improve any areas of concern.	Quality Assurance Subgroup	Monitor the effectiveness of the application of mental capacity assessments through multi-agency case file audits.	July 2019
					Monitor implementation of MSP through multi-agency case file audits.	July 2019
					Undertake multi-agency MCA Audits to provide assurance to the Board that partner agencies are identifying and delivering training on MCA, and that MCA assessments are being completed as required; and that practice is being impacted as a result. This will also include the opportunity for partners to provide examples of exemplary practice in the area of mental capacity and share any tools.	Ongoing
					Support delivery of the proposed changes in Liberty Protection Safeguards legislation (due to come into force in 2020).	TBC (expected mid-2020)
				Prevention and Learning Subgroup	Increase MCA awareness and plan training of MCA following MCA new code of Practice being published.	March 2020
A2	Ensure MSP is embedded in safeguarding practice across the partnership	Prevention Empowerment	The Board is assured that the safeguarding workforce is person-centred and understands MSP; and the system is focused on prevention.  The principles of MSP are at the heart of the organisation's safeguarding practice by threading MSP across all SAB's subgroup activity,	Performance Team Safeguarding Adults Team	Local authority to carry out minimum of 5 surveys quarterly and analyse outcomes and trends.	Quarterly
					Using the <a href="#">MSP outcomes framework</a> to provide a means of promoting and measuring practice that supports an outcomes focus for safeguarding adults work	March 2020
					Ensure that all staff/professionals from all organisations ask people about outcomes at the point of concern; that this is recorded and analysed so that SAB can see the extent of partner engagement in MSP.	March 2020
					Seek assurance on the impact of MSP through the annual SaRaT	Dec 2019

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	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
			including communications, community engagement, quality assurance, learning and development, and workforce development	<b>Prevention and Learning Subgroup</b> <b>SAB Management</b> <b>Bridge Renewal Trust</b>	MSP is integral in all training commissioned by the board and partner organisations; which staff are trained and areas of staff development  Consider an MSP workshop at a future SAB meeting, working around case studies across the partnership.  The Bridge Renewal Trust to assist VCS organisation to understand their roles in MSP through attendance at VCS forums and regular e-bulletins.	March 2020  March 2020  Dec 2019
<b>A3</b>	Embed multi-agency case file audit to ensure learning from safeguarding cases is embedded in practice	Protection Prevention	The Board is assured that learning from case file audits is embedded and leads to improved safeguarding practice  Regular cycle of audits planned	<b>Quality Assurance Subgroup</b> <b>Multi-Agency Case File Audit T&amp;F Group</b>	Monitor the effectiveness of practice and learning from SARs through multi-agency case file audits.	March 2020

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PREVENT – We prevent abuse and neglect where possible						
	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
P1	Ensure engagement of service users, carers and community and voluntary sector to ensure current concerns and trends are captured	Prevention	The Board is assured that the engagement of service users and the voluntary community sector and their priorities is feedback to the Board	Bridge Renewal Trust (BRT)/ Healthwatch	Focus on underreporting within specific communities.	March 2020
				Prevention and Learning Subgroup	Establish and maintain a feedback mechanism for priorities to/from Joint Partnership Board	Ongoing
P2	Use intelligence to identify key themes and raise awareness of abuse and neglect with staff, partners and the public through improved communications and campaigns.	Prevention Empowerment	The Board is assured that there is a cycle of well-informed public campaign and communications in place with evaluation criteria that includes measuring access and impact.	Bridge Renewal Trust	Support development of capacity in the community and voluntary sector to raise awareness of adult safeguarding and working with risk.	March 2020
				Prevention and Learning Subgroup	Disseminate campaign/information and posters (easy read) to raise awareness of safeguarding issues in wider public and make easily accessible. Producing and promoting safeguarding animated videos.	Ongoing
					Undertake impact assessment of public awareness material	Dec 2019
					Promote safeguarding awareness through Safeguarding Awareness Week	Nov 2019
Continue cycle of awareness raising campaigns for safeguarding adults informed by statistical data	From June 2020					
P3	Routine monitoring and management of clients at high risk of domestic fires	Prevention Protection	The Board is assured that a mechanism to monitor and manage high fire risk clients (smokers, hoarders, bed bound, etc.) has been embedded in practice.	SAR Subgroup	Provision of monthly data relating to clients at risk of domestic fire to LFB.	Ongoing
					LFB to undertake Home Fire Safety Visits at clients' homes.	Ongoing
					High Risk Annual Report to SAR Subgroup/SAB	July 2019
P4	People who are homeless are appropriately	Prevention Partnership	The Board is assured that people who are homeless are	Prevention and Learning Subgroup	Develop & deliver awareness training for staff and partners	Dec 2019

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## PREVENT – We prevent abuse and neglect where possible

	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
	safeguarded and mechanisms are established to improve professional awareness and response around the complexity of health & care needs within the homeless cohort.		appropriately safeguarded.  Develop links with the Homelessness/Rough Sleepers Strategy.	<b>Safeguarding Adults Team/PSW</b>	Embed learning from Homelessness Fatality Review process into safeguarding practice	March 2020
<b>HRP Chair</b>				Widen the scope & membership of the High-Risk Panel to include people who can advise on homelessness and include cases where people are homeless or rough sleeping	March 2020	
<b>Homelessness Lead</b>				Homelessness and Rough Sleeping Annual Report to SAB	March 2020	
<b>Homelessness Lead/PSW</b>				Develop a toolkit for safeguarding and social care practitioners working with homeless people	March 2020	
<b>P5</b>	Undertake preventative and proactive work to support those subjected to modern slavery/ human trafficking /forced labour/criminal exploitation/domestic	Empowerment Partnership Prevention Protection	The Board is assured that there is a cycle of well-informed campaigns and communications to raise public awareness	<b>Prevention and Learning Subgroup/ Public Health</b>	Monitor effectiveness of awareness briefing sessions run in 2017/18.	Dec 2019
					Develop Multi-Agency options training in line with the new Modern Slavery Policy.	<b>TBC (following publication of policy)</b>
					Modern Slavery awareness raising and financial exploitation.	<b>TBC following publication of policy</b>

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	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
	servitude and continue to raise public awareness		Local services will gather evidence, analyse risk, design interventions, and evaluate results. The Local Authority's anti-slavery strategy will be built on partnerships across the borough and with North Central London.	<b>Adult Services Assistant Director</b>	Incorporate overarching priority into Outcome 3 (Exploitation) of Haringey's Community Safety Strategy 2019 - 2023.	June 2019
				<b>Adult Services Assistant Director</b>	Agree the inclusion of the following associated milestone actions, timelines for delivery and action owners, into the delivery plan of Haringey's Community Safety Strategy 2019 – 2023: <ul style="list-style-type: none"> <li>• Monitor effectiveness of awareness briefing sessions developed &amp; delivered</li> <li>• Develop Multi-Agency options for stage 2 training</li> <li>• Modern Slavery awareness raising</li> <li>• The council will work to build a formal partnership across on modern slavery. This will set joint outcomes, progress monitoring and lines of accountability</li> <li>• The council will connect survivors to mental health and trauma services as quickly as possible, following the guidance set out in the Human Trafficking Foundation's Slavery and Trafficking Survivor Care Standards</li> </ul>	July 2019
				<b>AD Adult Services/AD Stronger Communities</b>	Agree twice yearly reporting to HSAB progress with the Community Safety Partnership (CSP) lead. The development and delivery of all actions will be monitored and managed by the CSP.	October 2019 and April 2020
<b>P6</b>	Development of partnership wide transitional	Partnership Protection	The Board is assured of a more effective use of resources and the development of a Think	<b>AD Adult Services/AD Children Safeguarding</b>	Joint CYPS & Adult Social Services to agree actions to progress start-up of joint working.	May 2019
					Develop evidence based summary paper that outlines the vision and purpose of the approach.	July 2019

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	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
	safeguarding response		Family approach to safeguarding.	<b>and Social Care</b>	Develop and agree key milestones & success factors to deliver against vision and purpose.	August 2019
			Improved approach and early help to safeguarding during transitional period		Progress a 'test and learn' approach to the following approaches to inform transitional safeguarding development: 'Think Family' & 'Community Parenting' connected to contextual safeguarding.	Sept 2019
			Action plan and implementation plan to be developed and agreed.		Dec 2019	

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## RESPOND – We respond to abuse and neglect in timely and proportionate way

	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
R1	Develop a consistent approach to conducting and sharing learning effectively across the NCL area for a range of serious incidents including SARs, DHRs, Coroner's inquests	Prevention	The Board is assured that all deaths and other incidents involving serious abuse or neglect are assessed within the protocol and the process managed well with the focus from a range of experiences.	SAR Subgroup	High Risk Panel (HRP) Annual Report to SAB	July 2019
					Domestic Homicide Review Annual Report to SAB	Oct 2019
					Provide HSAB assurance that key findings from the SARs have been effectively incorporated into organisations' culture	March 2020
					Commissioners are assured that providers are meeting their responsibilities in relation to the SARs	March 2020
					Share 7 minute Ms Taylor briefing to the NCL.	Dec 2019
				Prevention and Learning Subgroup	LeDeR Annual Report to Prevention and Learning Subgroup	March 2020
				SAB Management	Taking forward SAR learning across NCL and continue to disseminate lessons learnt from SARs	March 2020
SAR Subgroup and Prevention and Learning Subgroup	Deliver SAR learning workshops (open to NCL) in 2019 looking at service thresholds and Ms Taylor.	Dec 2019				
	Assurance that learning from the SARs has been disseminated to staff	March 2020				
R2	Review and improve the transition pathway for CYP with care and support needs in conjunction with Children's Services to ensure the safeguarding needs of those transitioning to adulthood are addressed  [There is a link with P6]	Prevention Protection Empowerment Partnership Accountability	The SAB and LSCB is assured of a more effective plan and approach for those transitioning to adulthood; and the independence of young adults is promoted to reduce long term needs for care and support.	SAR Subgroup	Consider implications for Haringey of Colin SAR and Enfield SAR into the care and risk management of P.	March 2020
				AD Adult Services	Develop and agree key milestones and success factors to deliver against vision and purpose.	August 2019
				AD Children Safeguarding and Social Care	Transitions Steering Group and SEND Improvement Group responsible for oversight and tracking of development and actions	August 2019

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R3	Improve understanding of and responses to older people at risk of or experiencing domestic abuse across the partnership and make links to the Violence Against Women and Girls (VAWG) strategy	Protection Prevention Empowerment Partnership	The Board is assured through improved reporting of domestic abuse	<b>Quality Assurance Subgroup/Adults Performance Team</b>	Identify patterns in data for targeting intervention	Ongoing
			Training on domestic abuse to identify and inform risk assessment(s)	<b>Prevention and Learning Subgroup/VAWG Lead</b>	Maintain a strategic link with Haringey VAWG Strategy Priorities through presenting the VAWG annual report to the HSAB	March 2020
					Plan and deliver joint training for staff in domestic abuse and VAWG.	March 2020



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LEARN – We are committed to learning and improving						
	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
L1*	NCL to undertake case audits	Protection Prevention	TBC	LB Barnet	NCL to undertake case audits regarding Service Refusal and Mental Capacity; and Fire Safety	TBC
L2*	Develop mechanisms to provide assurance of impact of change and learning from SAR's	Partnership Accountability	TBC	LB Barnet	Barnet to set up a Task and Finish Group to develop mechanisms to provide assurance of impact of change and learning from SAR's	TBC
			The SAB is assured that issues identified in the learning log are followed through and are not repeated in practice.	SAR Subgroup	Consider pilot for a learning log to be monitored by the SAR Subgroup.	March 2020
L3	Improve multi-agency knowledge and awareness of mental health including Mental Capacity.	Empowerment Protection	The Board is assured that practice has improved through auditing of the quality of assessments and increased use of advocates. Evidence around audits, practitioner clinics to ensure documentation identifies issues of capacity and self neglect  Positive feedback from briefing sessions.	Quality Assurance Subgroup	Evidence from audits, and practitioner clinics demonstrates issues of capacity and self neglect are being identified and addressed by practitioners, and the audits to inform workforce development across the partnership	March 2020
				Prevention and Learning Subgroup	Support multi-agency MCA training and look for flexible funding options. Continue to use multi-agency offer of MH awareness training.	Dec 2019
					Commission in-house training around MCA in conjunction with Adult SS and Legal services.	Nov 2019
L4	Carry out an annual review to assess the impact and	Partnership Accountability	The Board is assured that the SAR subgroup	SAR Subgroup	Evaluate impact and delivery of action plan. Review actions and areas of improvements from the self audit tool (SaRaT).	March 2020

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	Objective/aim	Key Principle	Success Criteria	Lead	Actions to ensure achievement of aim?	By when
	effectiveness of the work of the SAR Subgroup		and chair is delivering its objectives and priorities as outlined in its Terms of Reference.		Seek feedback from partners on effectiveness of Ms Taylor SAR briefing.	March 2020
					Consider pilot for a learning log to be monitored by the SAR Subgroup.	March 2020
			Demonstrate that HSAB partners have applied the learning from SARs to practice	<b>Prevention and Learning Subgroup</b>	Evaluate dissemination of learning from SARs.	March 2020
					Evaluate the learning impact of SAR workshops.	March 2020