

Date: 25th April 2019

Attendees: Cllr Kaushika Amin (KA), Professor Paul Watt (PW), Dara de Burca (DdB), Cllr Erdal Dogan (ED), Cllr Scott Emery (SE), Barbara Lisicki (BL), Geoffrey Ocen (GO), Rev Paul Nicolson (PN), Paul Butler (PB), Sean O'Donovan (SOD), Kellie Dorrington (KD), Rebecca Hatch (RH), Shabnam Islam (SI), Daria Polovina (DP)

Apologies: Lynette Charles, Lucia das Neves, Matt Dykes, Sharon Grant, Tony Hoolaghan, Bibi Khan, Cllr Jeanelle Degruchy, Tony Hartney, Rabbi David Mason, Helen Millichap, Radojka Miljevic, Rob Tao, Catherine West MP, David Lammy MP

ITEM	ACTION
<p>1. Intro and Meeting Outline</p> <p>PW asked whether Commissioners had any further feedback on the Summary Report, or whether they had received any feedback from their networks regarding the Summary Report. DdB commented that there were issues relating to Children and Young People that weren't captured in the report but that came out in the Residents Survey or the Borough Plan EQIA. KD commented that the report didn't reflect many of the issues that she comes across relating to benefits and NRPF (No Recourse to Public Funds).</p> <p>Commissioners were broadly in agreement that there now needed to be a strong emphasis on publicising the work of the commission</p>	
<p>2. Reviewing Programmes of Work</p> <p>Commissioners split into small groups to discuss the key issues going forward and review the outline programme of work.</p>	

More detailed notes on the programmes of work are captured in the Draft Programme of Work 2019-05-08.

Key points were as follows:

- a) Engagement with Public Services – communication, transparency and access
- There was no opportunity to have a discussion with the Commissioners in this working group. However, a subsequent to the Commissioners' meeting, a subset of Commissioners of the the Engagement with Public Services Working Group met on 7th May 2019.
 - At the 7th May discussion, Commissioners agreed the following priorities for this strand of work:
 - Civic education; i.e. exploring to what extend residents know 'who does what' in public services and where to go for help
 - Impact of change of circumstances (i.e. Housing Benefit / Council Tax / Universal Credit) on accessing public services
 - Access to health services (particularly GP services)
 - Accessibility issues with respect to physical and mental disabilities and mental health conditions
 - Perception of East/West divide
 - Culture of communication/customer service within the Council
 - MD suggested this work could be split across the two thematic areas of 'Communication and transparency' and 'Access, delivery and quality'. MD provided an outline for this approach, with potential lines of enquiry across the two thematic areas and across different public service areas.

<p>b) Housing – insecure housing with a focus on temporary accommodation, homelessness and the private rental sector</p> <ul style="list-style-type: none">○ Commissioners in this discussion group agreed a number of priorities to focus on, namely:<ul style="list-style-type: none">▪ Living conditions in temporary accommodation, social housing, and the Private Rental Sector (PRS)▪ Evictions, and the subsequent experiences of people who both do and don't access public services, and of moving into the PRS following an eviction▪ Impact of high rents in the PRS (on tenants in the PRS and in temporary accommodation)▪ Impact of temporary accommodation residents including moving out of the Borough○ Commissioners suggested several organisations to engage with (Thames Reach, Streetlink, Shelter, CARIS, Homes for Haringey) to further understand people's experiences of evictions.○ PN wanted to focus on the impact of Regeneration on Housing. The other Commissioners in the Housing Working Group didn't agree that looking at Regeneration was under the remit of Housing. DP suggested that Regeneration could be explored further under the Engagement with Public Services strand. PN was unhappy with this approach, although the other Commissioners in this Working Group agreed this could be a worthwhile approach. <p>c) Children and Young People – spaces, support and school exclusions</p> <ul style="list-style-type: none">○ Commissioners discussed and agreed a number of areas of focus:	
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<ul style="list-style-type: none"> ▪ Spaces and activities for young people ▪ Exclusions ○ Commissioners were keen not to stereotype young people as offenders, gang members, etc. ○ Commissioners suggested contacting youth providers who have left the Borough, Spurs Foundation, projects in other areas (including BEAM in Sandwell, which offers open access mental health, LEAP in Finsbury Park, and a range of community centres, through Cllr Dogan). ○ Commissioners were keen to visit a Pupil Referral Unit, either in Haringey and / or good practice elsewhere. They were also keen to invite Redbridge in to speak about their experiences of becoming a UNICEF Child-friendly borough. ○ Commissioners were keen to avoid replicating work already undertaken, in particular through the Young People at Risk Strategy. ○ ACTION: Share Young People at Risk Strategy, Action Plan and Evidence Base. ○ ACTION: Share findings of the Exclusions review (still in draft form, so this can be done at a presentation.) ○ ACTION: Dara to share Children's Society work in this area, in particular their County Lines work. <p>d) Communities and Neighbourhoods – capacity-building for community groups and organisations</p> <ul style="list-style-type: none"> ○ Commissioners in the group were broadly agreed on the areas below: <ul style="list-style-type: none"> ▪ Sustainability – through funding and partnerships ▪ Better collaboration and support between public sector and VCS 	<p>DP</p> <p>DP</p> <p>DdB</p>
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<ul style="list-style-type: none">▪ Lack of affordable and accessible meeting venues, sharing of information▪ Collective action and power (use Haringey's population and its skills more effectively)○ They agreed to hold a forum with local VCS organisations.○ They agreed to explore the ways in which different local VCS organisations can work together better around funding bids; and to share information and support across the Borough (e.g. around food banks).○ They discussed the value of small VCS organisations, how these can be supported better (e.g. through help with regulations), and how the interface between public services and VCS can be improved (e.g. through pop up sessions).○ They discussed the potential to link up better with trusts, and other organisations who could support with funding etc.○ ACTION: Presentation on the North Tottenham / Community First work, to look at more community-based early intervention. <p>e) Communities and Neighbourhoods – community cohesion, integration and safety</p> <ul style="list-style-type: none">○ Commissioners in this discussion group agreed a number of priorities to focus on, namely:<ul style="list-style-type: none">▪ The fear/perception of crime and the actual facts about crime in the Borough▪ Trust between the police and the community▪ Stigmatisation of certain areas and people▪ The impact of one's immigration status on life experiences	<p>DP</p>
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<ul style="list-style-type: none"> ▪ Community integration and cohesion of new migrant communities <ul style="list-style-type: none"> ○ PB stressed that the Commission should look wider than just Haringey for examples of good practice (in this and other areas of work) ○ SOD suggested engaging with well-established community centres in Haringey (e.g. Irish, Caribbean) to better understand community cohesion. ○ KD suggested that there should be some element of cross-over between Commissioners and Working Groups so that Commissioners could be held to account by each other, and because there was a collective responsibility to deliver the ambitious programme of work. 	
<p>3. AOB</p> <p>Working Group Membership and Expectations</p> <p>DP clarified that some Commissioners had been assigned to two Working Groups prior to this meeting but membership of two Working Groups is at the individual choice of each Commissioner. Some Commissioners agreed that they were happy to be part of two of groups, but others could only commit to one.</p> <p>ACTION: DP to clarify Commissioner Working Groups and create distribution lists.</p> <p>Commissioners asked for clarification regarding membership of the Housing Working Group. PN had left the meeting early so KA asked DP to clarify with him over email whether he intended to continue being part of the Housing Working Group. Subsequent to the Commissioners meeting, DP contacted PN to get clarification – PN responded that he wanted to be kept informed about the Housing Working Group and the Children and Young People Working Group, and no other group.</p>	<p>DP</p>

<p>Subsequently, in an email sent by PN on 2nd May 2019, PN stepped down as a Commissioner from the Fairness Commission. KA thanked PN for his contribution to the work of the Commission in an email sent on 3rd May 2019.</p> <p>SE asked about expectations of Commissioners on Working Groups regarding their attendance at future meetings or evidence sessions, and the timing of these sessions.</p> <p>DP clarified that future Working Group sessions would be led by a mixture of Commissioners' availability and of the operational parameters of stakeholders being engaged with. Commissioners are expected to attend at least half of the engagements in each of their Working Groups.</p> <p>ACTION: Commissioners to clarify their general availability (i.e. daytime / evening / weekend).</p>	<p>ALL</p>
<p>Communication</p> <p>DdB, KD, PB, SOD all reiterated the importance of communicating a collective and central message about the Fairness Commission.</p> <p>Officers were asked to prepare some promotional material for Commissioners to share through their networks.</p> <p>ACTION: DP and SI to prepare promotional material for Commissioners re: activities of Fairness Commission.</p> <p>Commissioners agreed that their email addresses were not intended to be shared as a distribution list by other Commissioners (or Officers) (except in circumstances where Commissioners individually had decided or agreed to share their email addresses with individuals or organisations, or where Commissioners' email addresses were already in the public domain).</p> <p>Commissioners agreed that any queries or debates regarding the Fairness Commission should be dealt with centrally and forwarded to fairness@haringey.gov.uk or to</p>	<p>DP / SI</p>

one of the Officers, and not distributed to all Commissioners.	
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