

## Haringey Childcare Sufficiency Action Plan 2015- 2018

### Introduction to the action plan

This Childcare Sufficiency Action Plan has been designed using evidence from Haringey's Childcare Sufficiency Assessment (CSA) which was produced in 2015. The Childcare Sufficiency Assessment will be fully reviewed every three years, with the next review due to take place in 2018. The Action Plan focuses on those areas in Haringey where there is evidence of market failure, and seeks to ensure that the actions and objectives are achievable and realistic. The Action Plan will be updated annually, with the next update in 2017.

The Action Plan is focused on contributing to improvements in outcomes for children, young people and families. It prioritises the local authority's market management role, as commissioners and brokers, and seeks to involve key partners in the implementation of actions.

The Action Plan links to a number of other strategic priorities, including:

- 1.1 Building a Stronger Haringey Together, Corporate Plan 2015-2018 – Priority 1: *Enable every child and young person to have the best start in life, with high quality education.*
- 1.2 Early Years Quality Improvement Strategy.
- 1.3 SEND Local Offer
- 1.4 Early Help Strategy

The Action Plan was developed through engagement activities with parents and carers, stakeholders and providers from September 2015 to July 2016. It focuses on four main areas in line with the recommendations:

1. **Availability** of childcare to support working families, adult learning and SEND offer
2. **Cost of Childcare** promoting affordability
3. **Information and brokerage** functions to ensure wider access
4. **Quality of the provision** in line with achieving the corporate targets under priority 1

The implementation of this action plan will be monitored by the Commissioning and Early years Quality teams on a yearly basis. This is the Council's third Action Plan and represents our continued steps in reducing the gaps in childcare provision across the borough.

**Availability.** Encourage and support childminders offering the free entitlement.

Actions	Milestones	Target dates	Lead Officers
Focus the work of the <b>childminders' coordinator</b> supporting those childminders that offer the free entitlement <b>to become 'champion' and</b> work with other childminders	Increased number of childminders offering the free entitlement.	March 2017	Childminders Coordinator
Provide structured support for childminders on business planning and development focusing on the following wards: Stroud Green, Bruce Grove, Tottenham Green, Seven Sisters & Noel Park	Systematic and coordinated business support Increased understanding of maximising the free entitlement offer	March 2017	Business Support & Childminders Coordinator
Systematic promotion of childminding as an option	Increased number of families choosing childminders Decreased number of vacancies for childminders	July 2017	Childminders Coordinator & Communication Officer

**Availability.** Explore partnership models to increase the flexibility of childcare delivery.

Actions	Milestones	Target dates	Lead officers
Work with all providers at Network Learning Community level to encourage collaborative approaches in the planning and delivering of the 30 hours free entitlement	Plan and deliver collaborative workshop for each of the 6 NLCs	October 2016	Business Support Officer
Develop an delivery model as part of a toolkit on offer to providers	Create a toolkit for providers	February 2017	Business Support Officer

**Availability.** Work with all providers to maximise occupancy and space

Actions	Milestones	Target dates	Lead officers
Implement a clear system for monitoring vacancies all through the year	Vacancies are monitored Information on vacancies are readily available	January 2017	Business Support Officer

**Availability** Encourage providers to include their out of school provision in the general childcare register

Actions	Milestones	Target dates	Lead Officers
Commission a detail market research to establish current offer and gaps	Establish a clear picture of current availability of out of school provision	December 2016	Head of Early Help Commissioning
Develop a robust mechanism <b>for providers' market place</b> information on out of school provision	An ongoing system for monitoring out of school provision is in place	March 2017	Business Support Officer & Data, Monitoring & Evaluation Officer
Commission provision where there are gaps if necessary	Gaps in provision are bridged	July 2017	Head of Early Help Commissioning

**Availability.** Facilitate access to out of school childcare for children with SEND

Actions	Milestones	Target dates	Lead officers
Undertake an audit to clearly map current service provision linked to the SEND local offer	A clear map of current accessibility and gaps	October 2016	Children's Centres & Early Years Services Coordinator
Work with the Integrated Services to ensure access to afterschool provision for children with SEND by commissioning appropriate support (Transport/accessibility)	Transport services are available when needed Provision is more accessible to SEND children allowing parents to return to work	July 2017	Children's Centres & Early Years Services Coordinator

**Availability** Align early years free entitlement offer to adult learning provision in the borough

Actions	Milestones	Target dates	Lead officers
Plan and develop a strategic adult learning delivery in the <b>children's centres planning</b> areas to align with the offer and availability of free entitlement.	Adult learning pathways and delivery plan is finalised and shared with all stakeholders	October 2016	Children's Centres & Early Years Services Coordinator

**Cost of Childcare.** Ensure all partners are aware of the free entitlement and of the support available to parents with the cost of childcare (tax free childcare)

Actions	Milestones	Target dates	Lead officers
Plan and deliver a targeted marketing and information campaign for all partner agencies and providers	Rolling programme of briefing sessions Produce specific information Providers routinely share information on tax free childcare with families	September 2016	FF2 Coordinator
Ensure robust information are accessible to all parents via FIS	FIS area containing all relevant information on free entitlement and support with childcare cost	March 2017	Head of Early Help Commissioning
Link with partners such as Economic regeneration and Housing to develop specific projects to support access to childcare	Joint outreach opportunities Outreach at specific events Information and data exchange	December 2016	Children's Centres & Early Years Services Coordinator

**Information & Brokerage.** Developing data collection and management systems that will support the brokerage activity helping parents that are looking for childcare

Actions	Milestones	Target dates	Lead officers
Devise an integrated brokerage system for children 0-19 (25 if SEND) which allows effective data collection and monitoring	All providers are more confident and able to support families taking up the childcare on offer The Local Authority routinely shares better quality data with providers and stakeholders	March 2017	Head of Early Help Commissioning

**Information & Brokerage.** Decentralise the brokerage function to include all key partners

Actions	Milestones	Target dates	Lead officers
Review and strengthen the FIS integrating it with the SEND local offer.	FIS has clear and easily accessible up-to-date information	March 2017	Head of Early Help Commissioning
Devolving the outreach function to children's centres working with all local providers	Children's centre and local childcare provides reach out to local eligible children and promote taking up the universal free entitlement	April 2016	Children's Centres & Early Years Services Coordinator

**Information & Brokerage.** Increase parental confidence in the ability of settings to care for children with SEND

Actions	Milestones	Target dates	Lead officers
Collaborate with Integrated services to develop training and support to childcare professionals	Create SEND friendly providers Increase professional confidence in caring for children with SEND	March 2017	Head of Early Help Commissioning
Ensure that FIS promotes providers with specific skills working with SEND	Increase parental confidence in choosing SEND friendly providers	March 2017	Head of Early Help Commissioning

Quality of the Early Years Provision. Target quality improvement investments to the identified areas where they are most needed and targets have not been met

Actions	Milestones	Target dates	Lead officers
Implement the Early Years Quality Improvement Strategy	<p>Provide high quality of early provision across the Borough through a systematic, differentiated and transparent approach to setting improvement</p> <p>Develop collaborative partnerships in network learning communities by working with outstanding providers including schools, nursery schools, PVI, childminders and children centres</p>	July 2018	Principal Advisors for Early Years
Target quality improvement efforts in areas across the borough where Ofsted's good or better grading is below 85%.	<p>Develop a comprehensive high quality training programme to support practitioners to develop their skills and knowledge</p> <p>Enable all early years providers through the local authority Quality Improvement Scheme to evaluate own practice and set actions for improvement and development</p> <p>Support settings to evaluate their safeguarding practice by using a comprehensive safeguarding audit</p>	July 2018	Principal Advisors for Early Years