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| Equalities Impact Assessments Screening Tool Guidance |
| 1 | Summary: Increase in Parks Events Fees and Charges for community and commercial events in Parks.  |
| 2 | Lead Officer contact details: Simon Farrow, Interim Head of Direct Services, simon.farrow@haringey.gov.uk ext 3639 |
| 3 | Date: 22 January 2016 |
|  | Response to Screening Questions  | Yes | No | Please explain your answer. If answering Yes but after consideration a full EqIA is not necessary please provide a detailed explanation for NOT undertaking a full EqIA  |
| 4 | Could the proposed policy/project/function/staff restructuring/major development/ planning application or the way it is carried out have an adverse impact on any of the key equalities protected characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation? Or relationships between any equalities groups? |  | No | These are not new charges and flow from the Outdoor Events Policy which was approved in 2014. The policy was amended in its development to ensure that there is no adverse affect on any of the protected characteristics. Community groups connected with the parks are offered free access to the park. Other community groups have access to a small grants scheme to assist them with the cost of putting on their event. |
| 5 | Is there any indication or evidence (including from consultation with relevant groups) that different groups have or will have different needs, experiences, issues and priorities in relation to the particular policy/project/function/major development/planning application? Or do you need more information? |  |  No |  |
| 6 | If there is or will be an adverse impact, could it be reduced by taking particular measures? |  | No |  |
| 7 | By taking particular measures could a positive impact results? |  | No |  |
| 8 | As a result of this screening is a full EqIA necessary? |  | No |  |