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| Equalities Impact Assessments Screening Tool Guidance |
| 1 | Summary: Day centre annual charge review 2016/17 |
| 2 | Lead Officer contact details: Raj Darbhanga |
| 3 | Date: 27/01/2016 |
|  | Response to Screening Questions  | Yes | No | Please explain your answer. If answering Yes but after consideration a full EqIA is not necessary please provide a detailed explanation for NOT undertaking a full EqIA  |
| 4 | Could the proposed policy/project/function/staff restructuring/major development/ planning application or the way it is carried out have an adverse impact on any of the key equalities protected characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation? Or relationships between any equalities groups? | ✓ |  | It is proposed that a 1% fee increase is applied to day centre charges in 2016-17, in line with Council policy to increase all fees and charges by 1% in 2016-17.The proposed 1% increase in charges for day centre services will only impact on service users who have capital above the upper charging limit, currently £23 250, as they are required to meet the full cost of their care. Residents who are required to make a contribution to their care costs will not be affected as the amount that they can afford to contribute is assessed independently of the charges for care.Day centre charges are not currently made at the Clarendon Day Centre so service users will not be affected at this location. There are no service users paying the full cost of their care at the Winkfield Road Resource Centre so service users will not be impacted at this location.**Haynes Day Centre**There are currently 33 people receiving day centre services at this location, of which 3 people (9%) are paying the full cost of their care. 1 of the 3 service users attends for 1 session per week at a cost of £40.92. The proposed fee increase would raise the cost for this individual by 41p per week. The remaining 2 service users each attend 3 sessions per week, meaning an increase of £1.23 per week. Of the 3 impacted service users, 1 is male (33%) and 2 are female (67%). This does not fully reflect the background of day centre users at the Haynes, 61% of whom are male and 39% of whom are female. However, the numbers of people involved are relatively small.Of the 3 impacted residents, 1 is aged 65-79 and 2 are aged 80+, reflecting the day centre’s user group, 100% of whom are in these age categories.The primary support groups of the 3 impacted residents are physical support, sensory support and support with memory and cognition, in line with 100% of the day centre’s users, who have a range of needs.The 3 impacted residents are all from a White background, in line with 67% of the home’s residents. This is slightly higher than would be expected, although the numbers of people involved are relatively small.Analysis of the impact on service users has highlighted that older people with disabilities from White backgrounds will be affected by the proposal at this location.**Haven Day Centre**There are currently 51 people receiving day centre services at this location, of which 3 people (6%) are paying the full cost of their care. 1 of the 3 service users attends for 1 session per week at a cost of £40.92. The proposed fee increase would raise the cost for this individual by 41p per week. The remaining 2 service users each attend 2 sessions per week, meaning an increase of 82p per week. Of the 3 impacted service users, 1 is male (33%) and 2 are female (67%). This does not fully reflect the background of day centre users at the Haven, 61% of whom are male and 39% of whom are female. However, the numbers of people involved are relatively small.The 3 impacted residents are all aged 80+, in line with the majority (51%) of the day centre’s user group.The primary support groups of the 3 impacted residents are physical support (2 users) and support with memory and cognition (1 user), in line with 96% of the day centre’s users.Two of the impacted residents are from an Asian background and the other impacted resident is from a White background. This does not fully reflect the background of day centre users at the Haven, 6% of whom are Asian and 24% of whom are White. However, the numbers of people involved are relatively small.Analysis of the impact on service users has highlighted that older people with disabilities from Asian and White backgrounds will be affected by the proposal at this location.**Grange Day Centre**There are currently 28 people receiving day centre services at this location, of which 2 people (7%) are paying the full cost of their care. 1 of the 2 service users attends for 1 session per week at a cost of £40.92. The proposed fee increase would raise the cost for this individual by 41p per week. The remaining service user attends 2 sessions per week, meaning an increase of 82p per week. Of the 2 impacted service users, 1 is male (50%) and 1 is female (50%), which is line with the background of service users at the Grange day centre, 54% of whom are male and 46% of whom are female. Of the 2 impacted residents, 1 is aged 65-79 and 1 is aged 80+, reflecting the day centre’s user group, 97% of whom are in these age categories.The primary support groups of the 2 impacted residents are physical support and sensory support, in line with 68% of the day centre’s users.One of the impacted residents is from a Black/Black British background and data for the other impacted resident is not available. This reflects the background of users at the Grange, 86% of whom are Black/Black British.Analysis of the impact on service users has highlighted that older people with disabilities from Black/Black British backgrounds will be affected by the proposal at this location.**Conclusion**Analysis of the impact on service users at the three affected Day Centres has highlighted that older people with disabilities from White, Asian and Black/Black British backgrounds will be affected by the proposal. The background of the impacted residents broadly reflects the service user groups using services at these locations. The level of charge increase is a relatively small amount, ranging from 41p per week to £1.23 per week. All service users affected by this proposal have been financially assessed on the same basis as all ASS service users. As fees will only be increased for those service users who have been assessed as being able to afford the full cost of their care, the increase in fees is being applied equitably based on individuals’ financial situations.  |
| 5 | Is there any indication or evidence (including from consultation with relevant groups) that different groups have or will have different needs, experiences, issues and priorities in relation to the particular policy/project/function/major development/planning application? Or do you need more information? |  | ✓ | See above. |
| 6 | If there is or will be an adverse impact, could it be reduced by taking particular measures? |  |  | Since the financial assessment is applied equitably to all ASS service users based on their financial situation, it is not possible to introduce measures to mitigate the impact on those individuals affected by the fee increase. |
| 7 | By taking particular measures could a positive impact results? |  | ✓ | See above. |
| 8 | As a result of this screening is a full EqIA necessary? |  | ✓ | No. |