

Equality Monitoring Form

Collecting, analysing, and using equalities information helps us to understand how our policies and activities are affecting various sections of our communities and helps us to identify any inequalities that may need to be addressed. We will be grateful if you could complete and return this form. The information you provide on this form will be held in the strictest confidence and only be used for the purpose stated above.

Age Which age group applies to you?

Under 16	17-21	22-29	30-39
40-49	50-59	60-74	75+

Sex Please tick the box that best describes your sex

Male Female Prefer not to say

I use another term (please specify):

Trans

Trans is an umbrella term to describe people whose gender identity is not the same as, or does not sit comfortably with, the sex they were regarded to be at birth.

Do you consider yourself to be trans?

Yes No Prefer not to say

Disability

Under the Equality Act 2010, a person is considered to have a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse effect on her/his ability to carry out normal day-to-day activities.

Are you disabled?

Yes No Prefer not to say

Please tell us which of the following impairment groups apply to you. You may tick more than one box.

Visual Impairment	Physical Impairment	Deaf / BSL User
Hearing Impairment	Mental health/mental distress issues	Learning difficulties
Long term health condition/ hidden impairment	Neurodiverse	Prefer not to say
Other (please specify):		

National Identity **How would you describe your national identity? Tick all that apply**

- | | | | |
|-------------|------------|----------------|---------------|
| Afghan | Cypriot | Irish | Romanian |
| Australian | Ecuadorian | Italian | Scottish |
| Bangladeshi | English | Indian | Spanish |
| British | Eritrean | Jamaican | Somali |
| Bulgarian | French | Kosovan | Turkish |
| Chilean | German | Lithuanian | United States |
| Chinese | Ghanaian | Northern Irish | Welsh |
| Colombian | Hungarian | Polish | |

Any other National Identity. E.g. Canadian (please specify):

Ethnicity **Please tick the box that best describes your ethnic group**

Asian or Asian British:

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background: (please specify):

Black, Black British, Caribbean, or African:

- African
- Caribbean
- Any other Black, Black British, Caribbean, or African background (please specify):

Other ethnic group:

- Arab
- Kurdish
- Turkish
- Any other ethnic group (please specify):

Mixed or multiple ethnic groups: **White:**

- White and Asian
- White and Black African
- White and Black Caribbean
- Any other Mixed or Multiple background (please specify):

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy or Irish Traveller
- Roma
- Any other White background (please specify):

Prefer to self-describe (please specify):

Prefer not to say

Sexual Orientation **Which of the following best describes your sexual orientation?**

- | | | | |
|----|---------------|-------------------------|-------------------|
| Bi | Gay / Lesbian | Heterosexual / Straight | Prefer not to say |
|----|---------------|-------------------------|-------------------|

I use another term (please specify):

Religion or belief **How would you describe your religion or belief? Please tick as appropriate**

- | | | | |
|-------------------|-------------|--------------------------|-------------|
| Atheist | Christian | Jewish | Rastafarian |
| Buddhist | Hindu | Muslim | Sikh |
| Prefer not to say | No Religion | Prefer to self-describe: | |

Pregnancy and maternity**Please tick one box**

Are you pregnant?

Yes

No

Prefer not to say

Have you had a baby in the last 12 months?

Yes

No

Prefer not to say

Marriage and Civil Partnership**Please tick the box that best describes you**

Single

Co-habiting

Separated

Widowed

Married

Civil Partnership

Divorced

Prefer not to say

Socioeconomic status**Income****Please tick which of the following benefits you receive, if any**

Universal Credit

Child Tax Credit

Housing Benefit

Income Support

Income-based Jobseeker's Allowance (JSA)

Income-related Employment and Support Allowance (ESA)

Working Tax Credit

Pension Credit

Council Tax Reduction Support

None of the above

Prefer not to say

Education**Which of these qualifications do you have?**

Tick every box that applies if you have any of the qualifications listed. If your UK qualification is not listed, tick the box that contains its nearest equivalent. If you have qualifications gained outside the UK, tick the 'Foreign qualifications' box and the nearest UK equivalents (if known).

No formal qualifications

Level 1 - e.g. 1-4 GCSEs, Scottish Standard Grade or equivalent qualifications

Level 2 - e.g. 5 or more GCSEs, Scottish Higher, Scottish Advanced Higher or equivalent qualifications

Level 3 - e.g. 2 or more A-levels, HNC, HND, SVQ level 4 or equivalent qualifications

Level 4 or above - e.g. first or higher degree, professional qualifications or other equivalent higher education qualifications

Other qualifications - e.g. other vocational / work related qualifications and non-UK / foreign qualifications

Prefer not to say

Language**Please tick the boxes that best describe your preferred language**

Albanian

English

Japanese

Russian

Akan

French

Kurdish

Somali

Arabic

German

Lithuanian

Spanish

Bengali

Greek

Persian/Farsi

Filipino

Bulgarian

Gujarati

Polish

Turkish

BSL User

Hungarian

Portuguese

Urdu

Chinese

Italian

Romanian

Yiddish

Other (please specify):

Thank you for completing and returning this form.