

## The public health approach to supporting schools in preventing peer-on-peer abuse

# Background

In March 2021, the Everyone's Invited website was launched to create an online platform for sharing anonymous testimonies from survivors of sexual violence. Over 54,000 testimonies have been shared to date (January 2022). Following on from this, Ofsted carried out a rapid review of sexual peer-on-peer sexual abuse in schools. The review found that sexual harassment is so prevalent among school-aged children, that some young people see little point in reporting it. The review also highlighted that children and young people were rarely positive about the Relationship, Sex and Health Education (RSHE) they had received. This is reflected in the Health-Related Behaviour Questionnaire carried out biennially in Haringey, which found that only 59% of students in year 10 had learned about 'giving and obtaining consent', and 52% had learned about 'healthy relationships'.

#### Recommendations by Ofsted

Schools and college leaders should create a culture where sexual harassment and online sexual abuse is not tolerated, and where they identify issues and intervene early to better protect children and young people. To do this, schools should assume sexual harassment is happening within their setting even when it is not being reported and put in place a whole-school approach to address this. Ofsted recommended the following to keep children and young people safe in education:

- A carefully sequenced RSHE curriculum that specifically includes sexual harassment and sexual violence, and discussions around 'consent'.
- High-quality training for teachers delivering RSHE
- Compulsory thorough record keeping and routine analysis of sexual harassment and sexual violence including online to identify patterns and to intervene early
- A behavioural approach to reinforce a culture where sexual harassment and online sexual abuse is not tolerated
- Working closely with local safeguarding partners so all are aware of the range of support available to children and young people who are both victims and perpetrators
- Support for Designated Safeguarding Leads (DSLs) such as protected time to engage with local safeguarding partners
- Training to ensure that all staff (and governors, where relevant) can:
  - o Better understand the definitions of sexual harassment and sexual violence
  - o Identify early signs of peer-on-peer sexual abuse
  - o Consistently uphold standards in their responses to sexual harassment and online sexual abuse.

## Haringey's position on sexual harassment within schools

Haringey Council has a zero tolerance for violence against women and girls (VAWG) and have pledged to do more to make Haringey welcoming and safe for the LGBT+ community. Haringey Children's Services are currently working in partnership with Haringey Education Partnership and a national expert in safeguarding and have provided schools with a contextual safeguarding audit tool to enable schools to better understand the procedures and protocols which they should have in place to tackle sexual harassment and online sexual abuse. The Haringey Safeguarding Children Partnership has committed to supporting schools to effectively work through the audit so as to ensure that their practices, processes and their support to young people is as robust as it can be.

### Support from the Public Health Team

Haringey Public Health team offers support to schools on how to deliver a whole-school approach to sexual harassment and peer-on-peer abuse focusing on prevention and early intervention. We recommend that enhancement is made to existing policies and practices so that messaging within schools for early intervention will be scaffolded by a relational framework focusing on resilience and wellbeing while behaviour that could involve a criminal charge will be managed within a behaviourist framework which is likely to be more punitive in nature. The following is an overview of the various strands of support available to schools and information on how to access it.

	Support available	How to access support?	Frequency of support available
Whole-school approach	Healthy Schools programme: The Healthy Schools programme provides a framework for schools to take a whole school approach to support the health and wellbeing of their students, staff and school community. The programme enables schools to reflect on current practices and policies and supports school to tackle a particular issue/area for improvement within the school.	Email: <u>Healthy.Schools@Haringey.gov.uk</u> for more information.	One-to-one support available to schools throughout the year from the Healthy Schools lead based in the Public Health team.
	Anchor Approach: Provides training, tools and resources to support a whole school approach to resilience and wellbeing. It supports schools to create policy, systems and practice to work in an attachment aware, trauma informed way. It provides an accessible common language and approach that is used in education settings, children's services, health and third sector organisations so that messaging can be delivered and reinforced across sectors.	Please email  Anchor@Haringey.gov.uk to submit a booking enquiry.	Details of the Anchor Approach and wider resources are available on the Anchor webpages.
Education and curriculum planning	RSHE Network Meetings provide schools with guidance and support and how to implement a range of issues, such as sexual harassment, peer-on-peer abuse and consent, within the RSHE curriculum.  Lesson plans from the Anchor Approach programme. Philosophy lessons for primary age children, initially, to develop critical thinking skills focussing on increasing understanding and long-term prevention of CSE through a resilience and wellbeing lens. They will form part of the 'Philosophy for Wellbeing' suite of lessons.	Email:  Healthy.Schools@Haringey.gov.uk to sign up to be on the mailing list for the RSHE Networks.  Lessons plans are under development. Email Anchor@Haringey.gov.uk for further updates.	Meetings are held termly with dates and times available on Haringey's RSE webpages.  The lessons plans will be made available on the Anchor Approach webpages.

		Free subscription to the PSHE Association for all Haringey Schools to support with curriculum planning for Relationship, Sex and Health Education.  Emotional Wellbeing Forum provides a space to share good practice, become informed about key national documents driving government policy	Each school's RSE lead have been provided with log in details. Email Healthy.Schools@Haringey.gov.uk for further information.  Email Anchor@Haringey.gov.uk to sign up to the Forum.	The subscription is available until August 2022  The multi-agency forum is held termly. Dates and times available on the Anchor Approach webpages.
Trair staff	ning for	Protect Our Women (POW) offers training for teachers about the different forms of violence against women and girls as part of their bespoke whole-school offer for schools.	Please email: Roisin Ross, r.ross@solacewomensaid.org Programme Lead, to sign up to the programme.	Support available throughout the academic year but will need to be planned with the POW team.
		RSHE training slides: short training presentation for RSHE leads to use with their school colleagues. The training slides focus on sexual health and provide an overview of local data, and the issues faced by children and young people in Haringey.	Accessed via Haringey Council's RSE webpages	Available online at all times
		Sexual Health videos: A series of short training films for school staff to support their confidence to talk about relationships and sexual health with young people.	Accessed via Haringey Council's RSE webpages	Available online at all times
		Anchor Approach: Delivers core training that provides a framework for schools to promote a culture of respect for healthy relationships and a positive school environment. This provides a foundation to facilitate discussion on targeted subjects, including sessions to mitigate against the negative cultural norms driving inequality and CSE for women and girls.	Please email Anchor@Haringey.gov.uk to submit a booking enquiry.	Details of the Anchor Approach and wider resources are available on the Anchor webpages.
Suppostude	port to lents	Protect Our Women (POW) – POW is an interactive educational training programme about preventing violence against women and girls. The 10-week POW programme is delivered as weekly one-hour sessions. POW can also develop bespoke support for schools, such as whole-school assemblies and sessions for parents. POW can deliver the full programme to up to 3 schools a term.	Please email: Roisin Ross, r.ross@solacewomensaid.org Programme Lead, to sign up to the programme	Support available throughout the academic year but will need to be planned with the POW team.

POW Primary topics include family, healthy Please email: Roisin Ross, Support available throughout the relationships, equality and human rights, consent and r.ross@solacewomensaid.org academic year but will need to personal space, gender stereotypes, bullying, domestic Programme Lead, to sign up to the be planned with the POW team. violence and abuse, self-care strategies, feelings and programme emotions, online safety. POW Secondary topics include gender stereotypes, Please email: Roisin Ross. Support available throughout the power, healthy relationships, domestic violence and r.ross@solacewomensaid.org academic year but will need to abuse, sexual violence and consent, social media and Programme Lead, to sign up to the be planned with the POW team. safety, stalking and harassment, child sexual programme. exploitation and grooming, VAWG in media, harmful practices, campaigning. For overview of production Face Front inclusive theatre productions performed Email: within schools. For primary schools, the production Healthy.Schools@Haringey.gov.uk details, please visit the Healthy for more information. 'Whisper me happy after' focuses on domestic abuse Schools webpages. and healthy relationships, for secondary schools 'Sex FM' focuses on consent and peer-pressure around sex. and online safety, and for special schools 'It's my move' focuses on the transition from school to adult life and helps young people to express their choices. School Heath Service: In secondary school, students Support available throughout the Email: whhcan access specialist nurses who can provide free, tr.HaringeySchoolNursing@nhs.net vear from the service. confidential advice, chlamydia screening, pregnancy testing and free condoms via the CC card scheme. Sexual Health Clinics: Young people's sexual health For location and opening times, see Support available throughout the drop-in Clinics which is a safe space to talk about Haringey's sexual health website. year on Tuesdays and Thursdays

#### Resources

#### End Violence Against Women and Girls Coalition Guide for Schools

relationship and sexual health.

The guide sets out the different forms of abuse and warning signs to look for, what good teaching in this area looks like, and how to get your whole school working towards ending abuse.

Expect Respect Healthy Relationships Toolkit a free, downloadable toolkit from Women's Aid about healthy relationships with range of lesson plans for the age range 4-18.

3pm to 6pm.

<u>Disrespect NoBody.</u> A Home Office campaign helping young people to understand what a healthy relationship is and rethink their views of controlling behaviour, violence, abuse, sexual abuse and what consent means within their relationships.

NSPCC Talk Pants, Haringey Campaign. (The Underwear Rule) - Talk PANTS helps children understand that their body belongs to them, and they should tell someone they trust if anything makes them feel upset or worried. Includes resources for schools and teachers.



Haringey's <u>VAWG webpages</u> which provides an overview of the different types of abuse and signposts to services of support.

Haringey's RSE webpages has a collection of resources and links to support curriculum development in area such as consent.



Haringey audit tool

AAA1 Haringey

Safeguarding Review

Haringey Safeguarding Children Partnership haringeyscp.org.uk

Haringey Public Health Team January 2022