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| Equalities Impact Assessments Screening Tool Guidance |
| 1 | Summary: Increase in Parks Fees and Charges for activities including allotments, sponsorship, sports pitches, regular bookings, car parking and schools sports.  |
| 2 | Lead Officer contact details: Simon Farrow, Interim Head of Direct Services, simon.farrow@haringey.gov.uk ext 3639 |
| 3 | Date: 22 January 2016 |
|  | Response to Screening Questions  | Yes | No | Please explain your answer. If answering Yes but after consideration a full EqIA is not necessary please provide a detailed explanation for NOT undertaking a full EqIA  |
| 4 | Could the proposed policy/project/function/staff restructuring/major development/ planning application or the way it is carried out have an adverse impact on any of the key equalities protected characteristics age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation? Or relationships between any equalities groups? |  | No | These are not new charges and in the majority of cases are being raised by small percentage. For activities such as allotments, sport pitches, regular bookings and schools sports there are comprehensive concessionary schemes in place that ensure there is equality of access for groups based on age and disability where a charge may have been a barrier.  |
| 5 | Is there any indication or evidence (including from consultation with relevant groups) that different groups have or will have different needs, experiences, issues and priorities in relation to the particular policy/project/function/major development/planning application? Or do you need more information? | Yes |   | Yes previous involvement with service users has shown that access to allotment facilities or sports facilities could be affected if the concessionary schemes were not in place. There is no plan alter the concession that are currently in place.  |
| 6 | If there is or will be an adverse impact, could it be reduced by taking particular measures? |  | No | As above there is a comprehensive concession system in place. Where car parking is involved, disabled bays are provided for parking. |
| 7 | By taking particular measures could a positive impact results? | Yes |  | Yes the concessions offered encourage more physical activity to take place.  |
| 8 | As a result of this screening is a full EqIA necessary? |  | No |  |