

HARINGEY OCCUPATIONAL HEALTH & WELFARE DEPARTMENT

The Haringey Occupational Health Service is a proactive and essentially Nurse led team providing professional, pragmatic, evidence based advice and guidance to schools on the employment implications of ill health in the workplace. We aspire to a rapid turnaround, definitive decision making and sustainable, cost effective solutions.

In addition to the above, we aim to provide a professional, friendly and helpful approach to all our customers.

BENEFITS OF AN OCCUPATIONAL HEALTH SERVICE

An effective Occupational Health team will give authoritative advice on:-

- Current fitness for work
- Reasoned prognosis
- Potential for legal liability
- Sustainable workplace adjustments
- Supportable criteria for ill health retirement
- Application of the Disability Discrimination Act (1995/2003) where appropriate
- Solution focused interventions, including counselling
- Health Surveillance

SERVICES PROVIDED

The Occupational Health team will provide pre-employment assessments, short and long term sickness absence reviews, case conferences, rehabilitation programmes, workplace assessments, welfare assessment for counselling and also advice on ill health retirement.

A vaccination programme is also available where required. Health Interviews will be carried out either by the OH Adviser or by the OH Physicians, following assessment of the specific needs of the case concerned.

KEY CONTACTS

Occupational Health and Welfare Service

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