

## Final Local Implementation Plan

### Chapter 4 Equality Impact Assessment

4.1 An Equality Impact Assessment has been carried out on all elements of the Local Implementation Plan and no negative impacts have been identified. Appraisal of these impacts is implicit in the procedure for scheme development. However negative impacts may yet be identified through the consultation procedure.

4.2 Potential for high positive impacts have been found in some areas, These are identified in the form below.

<b>Equality Impact Assessment</b>	
Name of strategy, project or policy:	London Borough of Haringey – Local Implementation Plan 2005-2011
Officer completing assessment:	Malcolm Smith
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1. What is the main purpose of the strategy/project/policy?	To indicate the proposals of the London Borough of Haringey for the implementation of the Mayor's Transport Strategy, pursuant to Section 145 of the Greater London Authority Act 1999.
2. List the main activities of the project/policy (for strategies list the main policy areas):	Road Safety, Bus Priority, Congestion Relief, Parking and Loading Arrangements, Accessibility and Social Inclusion, Walking, Cycling, Transport Infrastructure, Town Centres, Travel Awareness, Regeneration Areas and Safety and Security
3. Have you consulted on this policy?	Individual policies have been the subject of the Council's normal consultation procedure. The full draft Local Implementation Plan has been subject to early consultation with a range of stakeholder groups and wider consultation as outlined in Chapter 10 of the Draft Local Implementation Plan
4. Have you explained your policy to people who might be affected by it directly or indirectly?	Individual proposals will be the subject of further consultation and publicity prior to implementation.
5. Who will be the main beneficiaries of the strategy/project/policy?	The Haringey Local Implementation Plan contains a very wide range of measures designed to benefit all who live and work in the Borough. Particular attention has been paid to transport disadvantaged groups such as disabled and elderly persons through proposals for community and accessible transport.

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Equality Target Group	Positive Impact – it could benefit		Negative Impact – it could disadvantage		Reason
	High	Low	High	Low	
<b>Equal Opportunities /or improved relations</b>					
<b>Gender</b>					
Women		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
Men		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
<b>Race</b>					
Asian or Asian British people		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
Black or Black British People	√				This group have been found to be disproportionately represented in traffic accident statistics. Therefore road safety measures have a high potential for positive benefit
Chinese people and other people		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
People of mixed race		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
White people (including Irish people)		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
Disabled people	√				Proposals for accessible transport have high potential for positive benefits
Lesbians, gay men and bisexuals		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey

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Transgender people		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
Older people (60+)	√				Proposals for accessible transport have high potential for positive benefits
Younger people (17-25) and children		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey
Faith groups		√			Programmes and projects in the LIP would provide benefits to all who live or work within Haringey

<b>5b</b> What improvements to the strategy, project or policy could mitigate adverse impact?	No negative impacts have been identified
<b>6.</b> Is there a need to consult on this policy?	Yes. Consultation is being undertaken at all stages
<b>7.</b> Have you set up equality monitoring systems to carry out regular checks on the effects your policy has on: a) racial groups b) other equality target groups	Yes The monitoring system is contained in " <i>Equalities Indicators and Monitoring Procedures</i> " published by the London Borough of Haringey in June 2004
<b>8.</b> Have you introduced changes you planned, with any necessary training? Does everyone involved in the policy know and understand what you have done? Are they able to put the policy into practice?	The draft Local Implementation Plan has been disseminated to through the relevant departmental structures. Full training is given to all staff appropriate to the tasks which they have to undertake. The Council has achieved Investors in People accreditation.
<b>9.</b> How is the success of the policy and functions measured?	See below
<b>10.</b> What are your performance indicators for this policy	The Local Implementation Plan for Haringey contains a large number of performance indicators. Some of these are specified by outside agencies (including Transport for London). Details are to be found in Chapter 6 of this document.