



PERSON SPECIFICATION – NEWLY QUALIFIED TEACHERS (FIRST TIME - NEWLY APPOINTED TEACHERS)

Important information - for applicants for the pool register, how decisions on shortlisting will be made.

To help us to shortlist and to help you structure your supporting statement on the application form, the following key issues should be addressed:

<p>Qualification About to complete a course leading to a DFE recognised teacher status e.g. Bachelor of Education degree, PGCE etc</p>	<p>Essential</p>
<p>Or eligible for Qualified Teacher Status (QTS) (Please note that any offer of employment is subject to attainment of QTS prior to appointment)</p>	<p>Essential</p>
<p>Professional Knowledge A clear and good understanding of current educational issues, theory and practice, with particular regard to:</p> <ul style="list-style-type: none"> • The National Curriculum; • Subject Specialism; • Equality and issues relating to pupils’ access to teaching; • Classroom organisation and class management 	<p>Essential Essential Essential Essential</p>
<p>Professional Skills The ability to create a safe and rich learning environment involving: Clear ideas for, and demonstrated experience of, classroom organisation, planning and record keeping;</p>	<p>Essential</p>
<p>A good understanding of child development and the ability to differentiate and select appropriate resources in accordance with pupils’ ability;</p>	<p>Essential</p>
<p>Creating a stimulating and enriching visual environment for the classroom;</p>	<p>Essential</p>
<p>The ability to work closely with teaching and support staff in developing the school curriculum and the pastoral work of the school;</p>	<p>Essential</p>
<p>The ability and willingness to work with parents and encourage their active participation in Education.</p>	<p>Essential</p>
<p>Personal Attributes Good written and oral communication skills; Flexibility and willingness to be involved in the school and see the school as a community</p>	<p>Essential Essential</p>
<p>Personal Able to demonstrate a commitment to: Equal opportunity for all school users; Encouraging children to develop self-esteem and tolerance of others; Furthering your own professional knowledge, skills and experience.</p>	<p>Essential Essential Essential</p>
<p>Teaching in Haringey Describe briefly why you want to teach in Haringey?</p>	