



HALS has a long and successful track record of working with a wide variety of partners, training both people in employment and unemployed. Partnerships include small, medium and large enterprises in the private, public and voluntary sectors.

We can help your employees achieve nationally recognised qualifications which will improve their confidence, ability and skills to perform more efficiently and effectively in the workplace.

Business Success

Calling all businesses – now you can train your staff, including volunteers, and gain...

London Train to Gain Employer Awards 2008

Haringey Adult Learning Service employers celebrated at the London Train to Gain Employer Awards 2008.



Train to Gain Small London Employer Award Winner – Leary Brothers

“By working in partnership with Haringey Adult Learning Service we feel that we have access to quality training that meets the specific needs of my employees and the company. HALS has supported us as an employer and has endeavoured to meet the needs of my employees by delivering quality, flexible learning programmes. As winner of the Train to Gain Small Employer of the Year for London I can confidently say that without the help and support of HALS we would not have been successful. We look forward to strengthening and further developing our links with HALS” – **Stephen Leary, Managing Director, Leary Brothers**



Train to Gain Medium London Employer Award nominee – Recycling Operations, LB of Haringey

“HALS has done an outstanding job in moving things along from the very start, always keeping an eye on our staff while they have been training and coming to grips with the depot; that's not an easy thing to do! I respect their professionalism and their understanding, the tutors as well – the feedback I have had from staff is always on how excellent they are” – **Terry Eleftheriou, Recycling Operations Administrations Manager, LBH**

Train to Gain

The Train to Gain programme targets employees and volunteers aged 19 years and over, who do not have NVQ level 2 qualifications or equivalent (i.e. 5 good GCSEs). The programme is delivered from HALS cutting edge learning centres, where our qualified professional staff and tutors will work with you to design a system that is flexible to suit your individual company needs; training is offered at your workplace, or one of our state of the art training facilities, at times to suit you during the day, evening or weekends.

If your organisation has less than 5000 employees and you are committed to releasing staff for training sessions to improve their existing skills, then this training is available at no cost to you or your employee. If you are an employer who has less than 50 full-time equivalent staff, then you may also be entitled to apply for a contribution to cover wage costs.

In addition to offering the NVQ Level 2 we can also offer Skills for Life qualifications in Literacy and Numeracy. Funded training opportunities now exist also for volunteers in your organisation.

Have you thought about Apprenticeships?

If you would like FREE training for a young person you already employ, or to recruit an apprentice, we can help. We offer Apprenticeships in **Business Administration, Information Technology and Customer Services**. Apprenticeships are open to young people (aged 16-24) who work 16 hours a week or more. Training can take place in the day, evening or weekends with assessments at their place of work.

You can also recruit apprentices through our Programme-led apprentice route which offers you the opportunity to assess a young person on placement with you prior to you potentially employing them.

HALS has a bank of young people who have been assessed as suitable for working towards an Apprenticeship and are looking for local employers to offer them an opportunity of a work experience placement that could lead into employment.



And there's more!

Would you like training customised to your requirements at an affordable price?

HALS can offer a wide variety of training courses tailor-made to suit the needs of your organisation and employees on course content, training objectives and format. Our customised courses include one, two or three day courses, individual modules or long term development programmes. We offer a range of subjects including **IT accredited courses, personal and professional development, languages, finance and office skills**.

NEW – food preparation and cooking

If you are employed in the catering industry or run your own restaurant and need to train your staff, HALS is working in partnership with Haringey 6th Form Centre to deliver NVQ courses in food preparation and cooking. You will be taught by a team of highly professional Chef Teachers in state of the art training kitchens. Learn the professional skills and practical techniques you will need to succeed in your chosen career.



If you would like us to visit your company to go through some of the questions or queries that you may have about what we can do for you, please call **020 8489 2500** to arrange an appointment. You can also email us: **businesssuccess@haringey.gov.uk**