



Haringey Council

London Borough of Haringey

Job Search No. 17

Tuesday 26th October 2010

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Applications can be made up until 11.30pm on the closing date

EQUAL OPPORTUNITY POLICY

Throughout its work, Haringey Council is committed to reflecting the full diversity of the community it serves and promoting equality of opportunity for everyone. We accept that the Council is not free of unintended institutional discrimination and we will work actively to eradicate it. We aim to ensure equal access to services by all citizens on the basis of need and to provide services in a manner which is sensitive to the individual, whatever their background. We will represent the needs of our diverse communities to other agencies and make equal opportunities a key guiding principle in all of our work with our partners. We will work to ensure that our workforce reflects the community it serves. We are committed to eliminating discrimination on the grounds of age, colour, disability, ethnic origin, gender, HIV status, marital status, nationality, national origin, race, religious belief, responsibility for dependants, sexuality, or unrelated criminal conviction. It is the responsibility of every employee of the Council to uphold and implement this policy. It is the responsibility of each manager at all levels to plan and provide their services to realise this policy.

PLEASE NOTE THE FOLLOWING:

- The Council operates a guaranteed interview scheme. This means that any disabled applicant who meets the essential criteria of the post will be guaranteed an interview alongside other short listed candidates. The final appointment, however, will be on merit (This does not apply in schools).
- Job Sharers are welcomed unless the post has been specifically excluded from Job Sharing.

EMPLOYEES UNDER THREAT OF REDUNDANCY

Any permanent Council employee under threat of redundancy will be given priority over any other applicant for a job where they can demonstrate that they meet the requirements of that job. Such employees should contact their Personnel Manager. Staff working in a school should contact the Schools Team.

Shortlisting and Interview

The practice, within Haringey Council, is for the employing manager to receive submitted job applications immediately after the closing date. That Manager will shortlist candidates and invite those candidates for interview. If you have not heard from us within 28 days of the closing date for the post, you should assume you have not been successful in your application.

Please note that, due to the volume of applications received, it is not possible to give feedback to applicants who have not been shortlisted.

Directorate: Adults, Culture & Community Services

Job ref: HVS/4392 **Job title:** Occupational Therapist

Salary: Scale OT: £30,601 - £37,306 per annum

This is an exciting opportunity for an occupational therapist to work in a social care, community setting.

Working in a community centre for adults recovering from mental illness, you will be responsible for leading our needs-led programme of groupwork and projects. You will also lead our assessment and review process which aims to provide a personal development plan for individual centre members.

You will work with staff and members to seek out positive opportunities and overcome barriers for greater social inclusion. The Clarendon Centre is committed to facilitating recovering adults achieve their potential by focusing on community opportunities for further training, education and employment. As part of the management team you will have management responsibility for social care staff

This is a challenging position for a self starting and creative professional. If you think you can bring your skills to bear on a vibrant community centre then we'd love to hear from you.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the CRB will be undertaken.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries. If you do not have access to the internet please call 0870 700 0205 quoting the reference at the top of this advert.

Closing date: 08/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4389 **Job title:** Child Protection Adviser

Salary: Grade PO7C £45,331 - £48,235 per annum

About the role

Join us in this role, and you'll take on the role of Local Authority Designated Officer - supervising staff who work within our education safeguarding team, and working in partnership with parents and carers to provide a quality child protection service. Drawing on your expertise in this area, you'll advise on and develop policy, guidance and training. You'll also chair Child Protection Conferences, Strategy Meetings and Planning Meetings. In all you do, you'll ensure children's rights, views, wishes and feelings are taken into account.

About you

We're looking for a social worker with substantial post-qualification experience in statutory Childcare work - and a track record of providing services to a variety of disadvantaged groups. You'll need a background of investigating, assessing and working directly with children who have been abused. In addition, you must have experience of chairing complex strategy meetings and delivering training on child protection and safeguarding issues. Not least, you share our multi agency ethos, and have previously worked in partnership with the education sector.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries.

Closing date: 15/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4384 **Job title:** Practice Manager - Safeguarding & Support

Salary: £38,961 - £41,610 per annum plus 2 increments

About the role

You'll support our Team Manager and Deputy Head of Service by supervising and managing some of our team members. While carrying a reduced and managed caseload of complex cases, you'll also apply your expertise to ensure the highest quality service is delivered. This includes providing your colleagues with advice, guidance and consultation on casework practice. Essentially, you'll act as a role model of professionalism, developing and promoting authoritative practice within the service.

About you

To join us, you'll need good post-qualification experience in children's services - especially in the areas of safeguarding and child protection. This should include a track record of good quality practice, court work and seeing children into care. In addition, you'll need knowledge relevant legislation and of current thinking and research in safeguarding. A good grasp of risk management and child development will also prove essential. Not least, you'll need the ability to coach others and raise the standards of others.

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Closing date: 15/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4381 **Job title:** Senior Practitioner - Safeguarding & Support

Salary: £38,961 - £41,610 per annum plus 2 increments

About the role

You'll provide vital support to our Team Manager in running our Safeguarding and Support team.

In addition to carrying a managed caseload of complex cases, you'll develop and maintain practice expertise and contribute to the development of policy. You'll also promote a culture of organisational learning and development in the context of partnership working. This means offering advice, guidance and consultation on casework practice to team and service members - as and when it's needed.

About you

To join us, you'll need good post-qualification experience in children's services - especially in the areas of safeguarding and child protection. This should include a track record of good quality practice, court work and seeing children into care. In addition, you'll need knowledge of relevant legislation and of current thinking and research in safeguarding. A good grasp of risk management and child development will also prove essential. Not least, you'll need the ability to coach others and raise the standards of others.

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Closing date: 15/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4388 **Job title:** Social Worker - Adoption Team

Salary: Grade: SWC £39,961 per annum

About the role

In this role, you'll carry a caseload of adoption and special guardianship cases. We'll look to you to find adoptive or long-term foster families through recruitment, training, development, support, assessment and reviews. In addition, you'll also undertake special guardianship assessments. Throughout, you'll progress children's plans in a way that meets their individual needs. As you'd expect, this includes writing statements and giving evidence in court.

About you

We're looking for someone with good post-qualification experience in child care social work, including direct experience of adoption work. You'll need to have worked with children, young people and families from linguistically and culturally diverse communities. You can deliver high quality assessments and provide clear analysis - all within tight timescales. Not least, you have a thorough knowledge of child care legislation, particularly the Adoption and Children Act 2002.

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Closing date: 08/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4391 **Job title:** Social Worker - Children in Care

Salary: Grade: SWC £29,800 - £39,961 per annum

About the team

The Court team looks after children who are in care proceedings. Our chief

aim is to establish permanent stability for children, be it via successful rehabilitation to parents, long-term placements with family members, long-term foster placements, adoption or Special Guardianship Orders. Children remaining in care move to the longer term Children in Care team.

About the role

It goes without saying that this role is all about delivering the highest quality social work service to children and families. Working in partnership with other statutory organisations, as well as with children in care and their families, your ultimate goal will be to secure stable, safe and permanent care arrangements. From undertaking child protection enquiries and parenting assessments, to initiating and completing care proceedings, you'll turn your experienced hand to a wide range of challenges.

About you

As well as a Social Work qualification and registration with the General Social Care Council, you'll bring experience of working directly with children, young people and families from racially, linguistically and culturally diverse communities. We're also looking for the ability to undertake high quality assessments, provide clear analysis within prescribed timescales, and to formulate evidence-based care plans and packages of service provision.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

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Closing date: 08/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4390 **Job title:** Social Worker - Fostering

Salary: Grade: SWC £29,800 - £39,961 per annum

About the role

This is your opportunity to deliver high quality supervision and support to a wide range of foster carers and kinship carers. You'll provide and present high quality assessments and produce comprehensive reports on the suitability of prospective Foster Carers. You'll also deliver preparation training to prospective foster carers and evaluate their suitability for the fostering task. Not least, we'll expect you to participate in foster carer recruitment campaigns.

About you

We're looking for someone with good post-qualification experience in child care social work, including direct experience of working with children, young people and families from linguistically and culturally diverse communities. You can deliver high quality assessments and provide clear analysis of child protection risks - all within tight timescales. You'll also need the knowledge and ability to facilitate foster carer support groups. Not least, you have a thorough knowledge of legislation relating to child protection, children in care and associated services.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

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Closing date: 08/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4383 **Job title:** Social Worker - Safeguarding & Support

Salary: Grade: SWC £29,800-£39,961 per annum

About the role

As part of our dedicated team, you'll deliver a high quality social work service to children and families, often working in partnership with other statutory and third sector organisations. We'll look to you to make child protection enquiries and deliver initial and core assessments. You'll also work with children who are subject to child protection plans, as well as responding to requests to accommodate children, and initiating care proceedings.

About you

We're looking for a qualified Social Worker who's registered with the General Social Care Council. You'll need to have worked directly with children, young people and families from linguistically and culturally diverse communities. You can deliver high quality assessments and provide clear analysis - all within tight timescales. Not least, you can formulate evidence based care plans and packages of service provision.

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Closing date: 15/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4386 **Job title:** Team Manager - First Response Screening

Salary: Grade PO6/7 £40,716 - £47,235 per annum + 2 increments

About the team

Haringey's multi agency screening team has co-located partners from social work, metropolitan police health, CAMHS and CAF practitioners to provide a robust first response to enquiries and referrals into the service. This radical new way of working has already improved multi agency assessment and planning in Haringey.

About you

We are looking for an energetic and innovative manager to lead this stable team. You will need a commitment to multi agency working, a good understanding of thresholds and an ability to stay calm under pressure.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries.

Closing date: 15/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4387 **Job title:** Team Manager - Adoption Support

Salary: Grade: PO5C (under review) £39,961 - £42,610 per annum

About the role

As Team Manager, you'll provide excellent management and support to our Adoption and Special Guardian Support team; which includes Social Workers, Senior Practitioners and other social care staff. Along with inspiring them to deliver a high quality service, you'll also ensure they have the supervision, appraisal and personal development opportunities they need to succeed. Not least, you'll apply your experience to help us develop and improve practice and policy initiatives across children's services.

About you

We're looking for a qualified Social Worker with experience in the area of adoption and special guardian support, and a knowledge of safeguarding and child protection. You'll also need experience in court work, evidence of good quality practice, and proven skills in supervising others. Ideally, you

have a understanding of managing processes in formal arenas, presenting at Adoption Panels and tribunals. You're certainly familiar with relevant legislation, including the Adoption and Children Act 2002.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries.

Closing date: 08/11/2010

Directorate: Children & Young People's Service

Job ref: HMS/4382 **Job title:** Team Manager - First Response

Salary: Grade: PO6-PO7 £40,716-£47,235 per annum + 2 increments

About the role

As Team Manager, you'll provide excellent management and support to our First Response team; which includes Social Workers, Practice Managers, Senior Practitioners and other social care staff. Along with inspiring them to deliver a high quality service, you'll also ensure they have the supervision, appraisal and personal development opportunities they need to succeed. Not least, you'll apply your experience to help us develop and improve practice and policy initiatives across children's services.

About you

To join us, you'll need substantial post-qualification experience in children's services - especially in the areas of safeguarding and child protection. This should include a track record of good quality practice, court work and seeing children into care. In addition, you should combine proven skills in supervising and training others. Ideally, you already have a recognised management qualification or can demonstrate evidence participating in an organisational leadership or management development programme.

This post is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure check with the Criminal Records Bureau will be undertaken.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries.

Closing date: 15/11/2010

Directorate: Urban Environment

Job ref: HMR/4372 **Job title:** Dog Warden

Salary: £18,915 - £20,877 per annum plus Standby Duty Allowance

Haringey's Enforcement Service is looking for an enthusiastic and motivated individual to become our new Dog Warden.

You will carry out the council's duties in relation to stray dogs and dog fouling. This will include the collection/seizure, detention and rehoming of stray dogs and caring for detained dogs. Your role will therefore involve daily dog handling. You will also carry out patrols of the borough and take any necessary enforcement action against owners who allow their dog to foul in public spaces.

We are looking for someone with experience of dealing with members of the public and an understanding of customer care. You must also have an acceptable standard of English grammar, basic arithmetical ability and IT skills, and be willing to learn new skills.

You must hold a current UK driving licence (in order to transport dogs) and be willing to work unsociable hours.

For an informal conversation about this post, please contact Rob Curtis, Street Enforcement Manager, on 020 8489 5283.

How to apply: To apply please go to www.haringey.gov.uk/jobs where you can complete your application online. You can access the internet for free at all of Haringey's libraries. If you do not have access to the internet please call 0870 700 0205 quoting the reference at the top of this advert.

Closing date: 09/11/2010

Homes for Haringey

Job ref: HFH-118 **Job title:** Mechanical Services Inspector

Salary: £29,601 - £33,510 per annum plus final salary pension, 36 hour week

Join Homes for Haringey and help us provide quality housing services and decent homes. Homes for Haringey is a Arms Length Management Organisation (ALMO) set up by Haringey Council with the support of residents.

Our mission is to bring homes up to the government's decent homes standard by 2012 and to provide continuously improving services to tenants and leaseholders.

We are looking for an experienced Mechanical Engineering Inspector with a proven track record and thorough understanding of both regulatory obligations and planned preventative maintenance practices for landlords in the social housing sector.

You will:

- Be able to demonstrate the ability to work with minimum supervision, on projects relating to domestic Gas Maintenance and repair and renewal of major mechanical installations on a wide range of property types.
- Be competent in the use of Microsoft Office Family Software would be advantageous.
- Be able to deliver quality projects within time and cost parameter's is a requirement for this post.
- Have a can do approach to your work

In return we offer an excellent salary and benefits package including flexible working hours, car user allowance and 30 days annual leave.

To apply online visit www.homesforharingey.org/jobs To receive an application pack by post or if you would like to discuss the post further call 0845 313 3142 (Monday to Friday, 9am to 6pm) and quote the reference number HFH - 118

Interview Date: Monday 29th November 2010

Closing date: 15/11/2010

Schools Vacancies

Haringey Schools offer a number of roles

Salary: A wide range of salaries

Haringey Schools offer a number of roles. To see all current schools vacancies please visit www.haringey.gov.uk/jobsinschools
