

## WELCOME ! WELCOME ! WELCOME !

This is the first edition of Haringey COMPACT News, written by the Haringey COMPACT Working Group (HCWG). Haringey COMPACT News is produced to keep Haringey's voluntary and community sector (VSC) and public sector organisations informed about the progress of Haringey's COMPACT, including opportunities to sign-up to various COMPACT events and training.

Haringey COMPACT News will be published at least twice, yearly.

The HCWG hopes that you find Haringey COMPACT News informative and helpful. In future it is envisaged that articles on the COMPACT will appear from our partners nationally, regionally and locally.

If you have any initial comments on Haringey COMPACT News please forward them to either Pamela Pemberton or Stephanie Rowland, Haringey's COMPACT Project Officers, whose contact details are contained in this newsletter.

### What is a COMPACT?

- It is a written agreement between the VCS and public sector detailing how they will work together for mutual advantage.
- The agreement is a living document setting out the values, principles and commitments for how best organisations in the VCS and public sector such as Met Police, Primary Care Trust, Learning Skills Council and the Council should work together to improve the way we consult and make decisions locally.
- The COMPACT is also a way of working in partnership that shows local groups how to get it right together rather than wrong alone.

### Haringey's COMPACT

- Will be led by Haringey's voluntary and community sector.
- Has the working title: "Working **BETTER** Together."
- Will be a practical document which will include a 3-year plan, linking into existing processes and strategies such as Haringey's Community Strategy, and Comprehensive Performance Assessment.
- Will be launched Thursday, 3rd November 2005, at the Haringey Irish Centre.
- Will be consistently monitored and evaluated after the Launch by a task focussed group.

“Working **BETTER** Together”



## How will local groups test whether Haringey's COMPACT has made a real difference locally?

- Groups that have felt isolated and neglected in the past, such as black and minority ethnic organisations should have better access to decision-making processes.
- They should also benefit from improved communication and public participation opportunities such as the use of interpreters when required and more reasonable timescales for consultation exercises.
- Projects and partnerships undertaken that could not previously have been undertaken.
- Less time wasting and greater effectiveness in delivering local services.

## How can I get involved in the COMPACT?

- Attend the next COMPACT Conference by using the booking form in this newsletter.
- Become a COMPACT Champion (see insert) and attend the training session for Champions by using the booking form in this newsletter.
- Join the HCWG – see information included in this newsletter.
- Comment on the draft vision for Haringey's COMPACT – see item in this newsletter.

## We are a small community group. What are the benefits for us signing-up to Haringey's COMPACT agreement?

At present you may not be receiving funding from public sector organisations in Haringey such as Haringey Council, the Primary Care Trust etc. However at some point your organisation will liaise, communicate, and make contact with other local groups. In this respect Haringey's COMPACT agreement can be used as a tangible record of the ground rules, detailing how groups should treat each other when they wish to do business together.

Small groups can also use the Agreement to understand how the public sector will work in future with the VCS to ensure that its processes such as funding, commissioning, premises etc are fair and transparent.

Haringey's COMPACT can empower your organisation, as it provides essential knowledge on partnership working; supporting the independence of the VCS, recognising the expertise that small groups bring to the area, valuing your voice during consultation and setting up a clear, robust and trustworthy mediation process that will effectively resolve disagreements that occur between local parties.

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## Who is responsible for drafting Haringey's COMPACT agreement?

The Haringey COMPACT Working Group (HCWG), formed in June 2004 is responsible for drafting the agreement and overseeing the development of the COMPACT until the agreement is launched on 3 November 2005.

The current members of the HCWG are:

- Yvonne Alexander (Haringey Council)
- Alba Arbelaez (Carila Latin American Welfare Group)
- Patti Craig (Enfield & Haringey African HIV & Health Improvement Forum)
- Markos Chrysostomou (HAVCO)
- Robert Edmonds (Age Concern)
- Alvin Elcock, (Haringey Council)
- Gill Prager (Teaching Primary Care Trust)
- Eric Monk (Met. Police)
- Jasmin Prasad (Haringey Consortium of Disabled People & Carers)
- Jim Shepley (YMCA – Hornsey).

After the launch the COMPACT principles must be implemented into the everyday working of the VCS and public sector organisations. A monitoring and evaluation group will replace the HCWG, checking the effectiveness of the agreement. This new body will also be responsible for ensuring that detailed Codes of Good Practice are written to support Haringey's COMPACT agreement. It is likely that a Code will be developed in the following areas:

- Promoting Equal Partnerships
- Improving volunteering
- Valuing the role of BME & community groups
- Recognising the role of young people
- Effective use of resources: funding, commissioning & premises
- Improving Liaison: consultation & communication.

It is envisaged that the expertise of local groups will be drawn upon to draft the Codes of Good Practice.

# Haringey COMPACT Conference

*Come along to Haringey's second COMPACT Conference which will be held as follows:*  
**Thursday, 26th May 2005, 11am to 4pm at Chestnuts Community Arts Centre,  
 on St Ann's Road, N15**

## Who is the Conference for?

The COMPACT Conference is for anyone from a local voluntary and community organisation including faith groups and managerial staff from local public organisations.

## Purpose of the Conference

The HCWG is currently drafting the COMPACT agreement and the Conference is an opportunity for local partners to be involved in forming some of the content of the agreement.

'The Vision' that will be included in the COMPACT agreement will be voted on. Examples of 'The Vision' are included opposite. You can make comments on these examples or draft your own 'Vision' and return it to Pamela Pemberton, using the contact details enclosed in this newsletter.

Voting will also take place on the Dispute Process. Dispute process examples will be enclosed with the agenda for those that have booked places for the Conference.

Workshops will be conducted to discuss proposed commitments that the VCS and public sector should undertake for the agreement.

## The Vision for Haringey's COMPACT:

Your comments are needed on the Shared Vision that will be included in the Introduction of Haringey's COMPACT agreement. The following five examples will be voted upon at the forthcoming COMPACT Conference.

However you can forward any comments or draft your own Vision and return to Pamela Pemberton by **Monday, 23rd May 2005.**

- Our underlying goal is to improve the quality of life for the people of Haringey by 'Working **BETTER** Together' so we can effectively tackle some of our biggest challenges to make Haringey a borough we can all be proud of.
- 'Working **BETTER** Together' promotes the social, economic and environmental wellbeing of the people of Haringey.
- 'Working **BETTER** Together' to achieve more for Haringey's Communities.
- Working in partnership for mutual advantage to better meet the needs of Haringey's communities and promoting a better quality of life, services and in other ways, which improve the economic, social and environmental wellbeing of Haringey's residents.
- 'Working **BETTER** Together' is a new starting point for the public, voluntary and community sectors to develop Haringey's services to effectively meet the social, economic, health, and environmental wellbeing of its citizens. Our central goal is to encourage better partnering relations that fundamentally values diversity and equality so that Haringey can strive to sustain local services through clearer and fairer decision-making arrangements, benefiting both sectors.

### BOOKING FORM

Haringey **COMPACT** Conference  
 Thursday 26th May 2005, 11am- 4pm  
 At Chestnuts Community Arts Centre,  
 St Ann's Road, N15 5BN

#### Return completed form to:

Pamela Pemberton, CPO, HAVCO, Room 334,  
 Lee Valley Technopark, Ashley Rd, London,  
 N17 9LN OR Email: pp@havcoharingey.org.uk  
**OR** Fax: 0208 880 4088.

*Venue is wheelchair accessible/Limited places*

**PLEASE PRINT ALL DETAILS**

Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Organisation: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Email: \_\_\_\_\_

Tel No: \_\_\_\_\_

Fax No: \_\_\_\_\_

Mobile: \_\_\_\_\_

# Haringey COMPACT Champion Introductory Training

*This support is for existing Haringey COMPACT Champions and for anyone who is interested in learning what skills and knowledge are necessary to be an effective COMPACT Champion.*

**Wednesday, 8th June 2005, 11am to 4pm at New River Sports and Recreation System,  
White Hart Lane, Wood Green, N22 5QW**

## Who is the training for?

COMPACT Champion Introductory training is for existing COMPACT Champions and any other organisation who is considering nominating a COMPACT Champion. We particularly encourage voluntary sector groups who negotiate on a regular basis with public sector organisations.

Effective championing requires champions from diverse groups; from local councillors to resident associations.

Delegates will have the opportunity to gather preliminary information about COMPACT championing and:

- Consultation (the legal meaning)
- Dispute Resolution (as a general subject)
- How Local COMPACTS link into regulation & reporting e.g. CPA 2005
- Before & Beyond negotiations using Local COMPACTS
- The rules of engagement – Local COMPACTS & due diligence

## What is a COMPACT Champion?

- Champions are there to promote the value of partnership with the voluntary and community sector in their organisations and departments and through various meetings and forums.
- A COMPACT Champion has the responsibility for making the COMPACT known, understood and used within their individual organisation, or through local partnerships, forums and events. Champions are key in taking the COMPACT and its enthusiasm forward.
- A COMPACT Champion also has a role in knowing what to do if the COMPACT is not being followed by government or statutory, voluntary and community organisations.
- COMPACT Champions have a vital role to play in raising awareness of the COMPACT in Haringey internally within an organisation and externally.
- See COMPACT Champion role outline enclosed.

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*Venue is wheelchair accessible/Limited places*

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Name: \_\_\_\_\_

Job Title: \_\_\_\_\_

Organisation: \_\_\_\_\_

Address: \_\_\_\_\_

Postcode: \_\_\_\_\_

Email: \_\_\_\_\_

Tel No: \_\_\_\_\_

Fax No: \_\_\_\_\_

Mobile: \_\_\_\_\_

# Haringey COMPACT Working Group

## New Members - Recruitment

The HCWG has a vacancy specifically reserved for a member from a local Voluntary, Faith or Community Organisation/group.

The HCWG is made up of members from key public agencies and voluntary and community sector organisations. (The current membership is included in this newsletter). The Working Group is tasked with managing the COMPACT development process and ensuring that Haringey has an agreement in place that local groups and organisations from the public and community and voluntary sectors sign-up to and use as a living document as part of their everyday business.

### So far the HCWG:

- Has agreed their Terms of Reference.
- Drafted and implemented a project plan for the COMPACT.
- Agreed a Communications Plan.
- Set up consultation mechanisms, such as: Haringey COMPACT Conferences, Haringey COMPACT Discussion Workshops. They are currently drafting the Agreement, preparing a BME specific COMPACT Conference and planning the Launch for the finalised agreement.
- Conducted a stakeholder exercise among large public sector groups to increase the funding and involvement for the project.
- The group meets monthly – scheduling extra meetings/sub-group meetings when necessary.
- There are two part-time COMPACT Project Officers; one from the VCS and one from the public sector whose role is to support the HCWG.
- After the Launch in November the Working Group will require a new membership to monitor the effectiveness of the agreement and ensure that it is implemented in the VCS and public sector.

### Benefits of becoming a HCWG Member include:

- Develop your partnership working
- Increase your knowledge and understanding of different sectors

- Share knowledge and skills
- A valuable contribution to the development of Haringey's COMPACT
- Valuable information your CV.

### If you would like to fill this vacancy you must fulfil the following essential criteria:

- Working relationship with public or voluntary/community sector
- Keen to develop effective relationships and improve partnership working
- Keen to develop a COMPACT that is wider than the organisation you serve
- Experience, skill, understanding or knowledge of any of the following areas: BME groups, funding & finance, consultation & policy appraisal, volunteering, community groups.
- Recognises the important role that the voluntary/community sector play in the delivery of services and local community life.
- Have commitment to equal rights,
- Mutual respect
- Possess good communication skills – listening to other views and considering different perspectives
- Understanding of priorities & constraints affecting the public and VCS.
- Ability to interpret qualitative and quantitative research findings.

## THE DEADLINE FOR APPLICATIONS IS WEDNESDAY, 1st JUNE 2005, 5PM

If you are interested in becoming the latest member of the HCWG or would like further information please contact either COMPACT Project officer for an application pack. Contact details can be found in this newsletter.

Please note that applicants need to submit a personal statement addressing the criteria. The statement should be approximately 400 words.

# Haringey **COMPACT** Development Process OUTLINE

## PHASE I - COMPACT Awareness Raising

Haringey Strategic Partnership approve COMPACT project	28.04.04
Initial COMPACT publicity disseminated & Desk research & initial outreach with VCS groups conducted	may 2004
COMPACT Awareness Seminars held for local groups	03.06.04 & 11.06.04
Formation of the HCWG	03.06.04
Promotion of COMPACT; its value and benefits	may 2004 - Ongoing

## PHASE II – Research & Consultation

Recruit consultant to manage COMPACT Discussion Workshops with VCS and public sector staff to assert local needs and what local groups want included in Haringey's COMPACT	09.08.04 – dec 2004
Hold first Haringey COMPACT Conference	04.11.04
Recruit COMPACT Champions	16.09.04 - ongoing
Hold COMPACT Champion Seminar	09.11.04
Disseminate COMPACT Discussion Workshop Recommendation Report	march 2005

## PHASE III – Draft Compact

Draft Vision – use Council & HAVCO newsletter to disseminate Examples to local groups.	april 2005- May 2005
Draft COMPACT agreement and disseminate to both sectors.	end may 2005
Second COMPACT Conference	26.05.05 ( <b>BOOK NOW</b> )
Introductory training in COMPACT Championing	08.06.05 ( <b>BOOK NOW</b> )
COMPACT BME/Small groups conference ( <b>LOOK OUT IN FUTURE NEWSLETTERS FOR DETAILS</b> )	30.06.05
X4 Conference on draft COMPACT	mid July 2005
Hold 2 consultation meetings with 2nd Tier VCS groups	end July 2005
Receipt of final comments/evaluation of consultation	sept 1st Week
Review document & finalise	sept end of 2nd Week

# Haringey COMPACT Development Process OUTLINE

## PHASE IV - Launch Agreement

Launch & public signing of the agreement	03.11.05
Formulation of new COMPACT monitoring/evaluation Working group	nov-dec 2005

## PHASE V - Implementation

Review progress & of the COMPACT (Quarterly)	from jan 2006
Review HCWG – set up monitoring group	from jan 2006
Regular COMPACT training for VCS & public sector staff	from march 2006 - ongoing

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Please tell us if you want a copy of the first issue of Haringey COMPACT News in your own or another language not listed by ticking the appropriate box, filling in your name and address and sending the form to the Freepost address below.

Albanian

Ju lutem na tregoni nëse doni një kopje të botimit të parë të Lajmeve Kompakte të Haringejit në gjuhën tuaj apo një tjetër që nuk është e listuar, duke shënjuar ✓ kutinë përkatëse, plotësuar emrin dhe adresën tuaj dhe duke dërguar formularin tek adresa e mëposhtme me Postim Falas.

French

Pour obtenir un exemplaire du premier numéro de "Haringey Compact News" (Nouvelles de Haringey sous format compact) dans votre langue ou dans une autre langue non citée, cochez la case appropriée, écrivez votre nom et adresse et envoyez ce coupon à l'adresse ci-dessous (inutile de timbrer l'enveloppe).

Somali

Fadlan noosheeg haddii aad jeceshahay heshid cadadkii ugu horeeyay ee "Waraka Qandaraaslayaasha Harungey" (Haringey Compact News), in lagu soo diro asaga oo ku qoran afkaaga hooyo amaba luuqad kale oon ku xusnayn liistadda, haddii aad sidaa jeceshahay calaamaddee sanduuqa ku haboon, kuna buuxi magacaaga iyo cinwaankaaga, kadibna kusoo dir cinwaanka hoos kuxusan adiga oo isticmaalaya boostadda aan lagacta lagaaga baahnayn.

Bengali

আপনি যদি 'হ্যারিংগে কমপ্যাক্ট নিউজ' (Haringey Compact News) পত্রিকার প্রথম সংস্করণের কপি আপনার নিজের কিংবা তালিকায় দেওয়া নেই এমন কোন ভাষায় চান তাহলে উপযুক্ত বাক্সে টিক্ চিহ্ন দিয়ে এবং আপনার নাম ও ঠিকানা পূরণ করে' নিচের ফ্রীপোস্ট বা বিনা ডাকমাশুলের ঠিকানায় এই ফর্ম পাঠিয়ে দিয়ে আমাদের জানান।।

Kurdish

Heke hun qopyeke vê weşana yekem ya Nûçeyên Kompekt yê Haringeyê (Haringey Compact News- bi zimanê Kurdî an bi zimanekî din ku di nav listeyê de nîne, dixwazin, qutiya minasib îşaret bikin, nav û edresa xwe binivîsin û formê bişînin edresa li jêr. Pûl hewce nake.

Turkish

'Haringey Compact News' in kendi dilinizdeki ya da listede olmayan bir dildeki kopyasını arzu ederseniz lütfen uygun kutuyu işaretleyip aşağıdaki formu doldurarak Ücretsiz Posta (Freepost) adresine geri gönderiniz.

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